



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Construction, Forestry and Maritime Employees Union and the
Australian Workers' Union**

v

Jetwave Marine Services Pty Ltd

B2024/935

8 August 2024

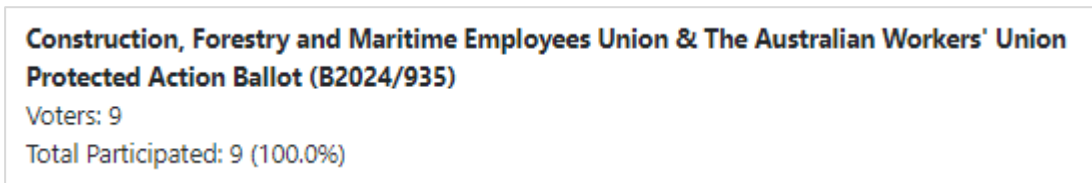
1. Ballot Result

Total Eligible Voters: 9
Total Participated: 9

9 out of 9 have answered all questions 100%

Final Ballot Audit: Thursday, 8 August 2024 at 2.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union & The Australian Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union & The Australian Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

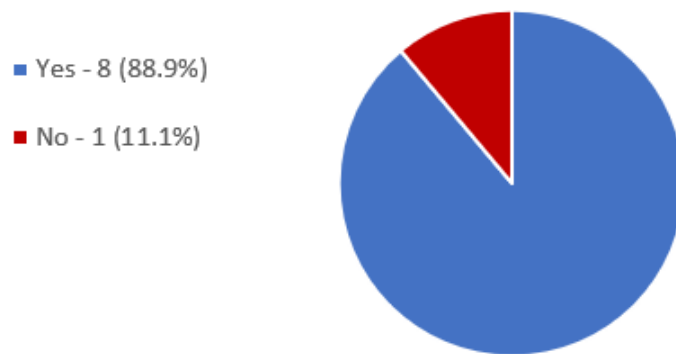
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Jetwave, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

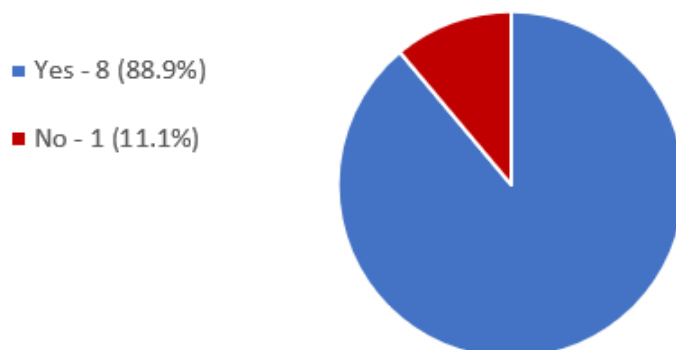
1. An unlimited number of stoppages of work of four hours duration?



Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Jetwave, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of eight hours duration?



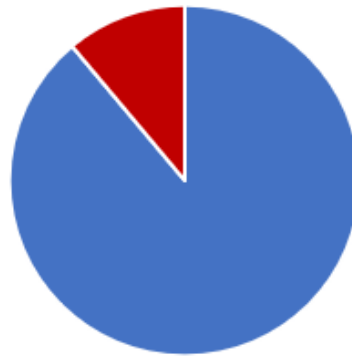
Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Jetwave, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of 24 hours duration?

■ Yes - 8 (88.9%)

■ No - 1 (11.1%)



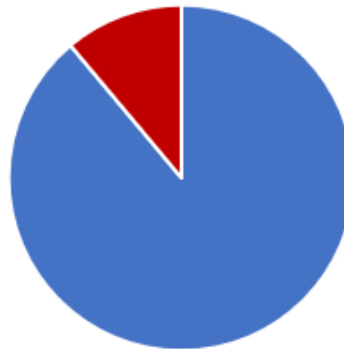
Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Jetwave, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on the performance of watchkeeping at sea on any vessel performing standby duties on a Woodside facility?

■ Yes - 8 (88.9%)

■ No - 1 (11.1%)





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